

The Amourgyny™ Frameworks

Giving language and tools for alternative ways **to be in and do** social justice and equity-advancing work, and re-shape policies and programs, by centring the systemically de-centred to create a world fueled not by fear and hatred, but by love, kindness, compassion and empathy.

Nneka MacGregor (2019)



AMOURGYNY

[Ah-mor-juh-nee]

verb

to love, like, trust, have faith and belief in women, girls, gender-diverse and trans people, manifested in various ways, such as physical, emotional affection and support, promotion, mentoring and sponsoring of etc.,

noun

A framework to ingrain and institutionalise the uplifting of women, girls, gender-diverse and trans people; proactive, deliberate and intentional centring of

... not misogyny



AMOURGYNOUS

Ah-mor-juh-nus]

verb

to love, like, trust, have faith and belief in Indigenous women, girls, and Two-Spirit people, manifested in various ways, such as physical, emotional affection and support, promotion, mentoring and sponsoring of etc.,

noun

A framework to ingrain and institutionalise the uplifting of Indigenous women, girls, and Two-Spirit people; proactive, deliberate and intentional centring in policy and programme development





Declarations *of* Truth

Transformative Accountability & Justice Engagement In Action

Survivor: wrapped with support, kindness & compassion



Develop *Personal Transformation Statement*

- Over time, support to develop personalised statement of ways to move through / heal the trauma
- Develop practical strategies to ensure adherence to the commitments in the Personal Statement

Determining *Accountability*

- Working with her SST members, develop the items to include in her *Justice & Accountability Statement*
- Navigating the terms & conditions
- Engaging in developing strategies for implementation



Survivor Support Team (SST)

- Introduce team members
- Explain the process
- Manage expectations
- Review and support with meeting basic / immediate needs

The TAJE Process – for Survivors

- Comprehensive engaging workshop series
- Modelled on our **C6 program**
- Designed to ‘unpack’ the social conditions that enables male-perpetrated violence (MPV)
- Support to articulate what justice would look like
- Embed trauma counselling & healing strategies
- Access to resources



Transformative Accountability & Justice Engagement In Action

Aggressor: wrapped with support, kindness & compassion



Develop *Personal Accountability & Transformation Statement*

- Over time, support to develop personalised statement of ways he can show accountability / heal the harm caused
- Develop practical strategies to ensure adherence to the commitments in his Personal Accountability & Transformation Statement
- Include steps to maintaining healthy relationships with women

Demonstrating *Accountability*

- Working with his AST members, reviewing the survivor's Justice & Accountability Statement
- Navigating the terms & conditions
- Engaging in developing strategies for implementation



Accountability & Support Team (AST)

- Introduce team members
- Explain the process
- Manage expectations
- Review and support with meeting basic / immediate needs

The TAJE Process – for Aggressors

- Comprehensive engaging workshop series
- Designed to ‘unlearn’ the social conditions of GBSV
- Focus on consent – what it is / is not
- Understanding Toxic Masculinity
- Addressing why ‘hurt people hurt people’
- Building empathy for others
- Access to resources

